

LAKEHURST SCHOOL DISTRICT
TEACHER EVALUATION SYSTEM
2009-2010

Introduction

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand the Lakehurst School District policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school.

Section 1. Description of Teacher Evaluation System

- A. The evaluation procedures for teachers in the Lakehurst School District provide constructive, cooperative interaction and communication between the teaching staff member and his/her evaluator to ensure a valid basis for performance review. The teacher evaluation process includes formal observations, teacher work portfolios, post-observation conferences, teacher work samples, and the individual teacher Professional Development Plan. The evaluations are written using narrative and checklist formats.
- B. An evaluation is written and a conference is held for each of the three observations required for non-tenured teachers and for the one observation required for tenured teachers each year. All teachers receive an annual summary evaluation and conference.

Section 2. Evaluation Outcomes Table

The district does not assign a single, overall rating or level on a single scale for a teacher's annual summative evaluation.

LAKEHURST SCHOOL DISTRICT
TEACHER EVALUATION RESULTS
2009-2010

Number of teachers meeting the district's criteria for acceptable performance	Number of teachers in district	Percent of teachers in district meeting these criteria
47	47	100%

LAKEHURST ELEMENTARY SCHOOL
TEACHER EVALUATION RESULTS
2009-2010

Number of teachers meeting the district's criteria for acceptable performance	Number of teachers in school	Percent of teachers in school meeting these criteria
47	47	100%

LAKEHURST SCHOOL DISTRICT
PRINCIPAL EVALUATION SYSTEM
2009-2010

Introduction

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand Lakehurst School District policies and procedures for evaluating principals and assistant principals.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of principal evaluation outcomes in those cases where there are fewer than 10 principals in a district.

Section 1. Description of Principal Evaluation System

- A. The principal in the Lakehurst School District is evaluated in order to promote his/her professional excellence and improve skills, to enhance pupil learning and growth, and to provide a basis for the review of administrative performance. The principal evaluation process includes formal observations, school climate indicators, principal work samples, documentation of completed teacher evaluations, evaluator narratives, evaluation conferences, and evidence of performance aligned to district goals. The evaluations are written using narrative and checklist formats.

- B. An evaluation is written and a conference is held for each of the three observations required for non-tenured principals and for the one observation required for tenured principals each year. The principal receives an annual summary evaluation and conference.

Section 2. Evaluation Outcomes Table

The district does not assign a single, overall rating or level on a single scale for a principal's annual summative evaluation.

To protect confidentiality, no data is posted if the district has fewer than 10 principals.

LAKEHURST SCHOOL DISTRICT
PRINCIPAL EVALUATION RESULTS
2009-2010

Number of principals meeting the district's criteria for acceptable performance	Number of principals in district	Percent of principals in district meeting these criteria
(fewer than 10)	(fewer than 10)	n/a

